



EY offers to all full-time Staff a competitive compensation and benefits package where you'll be rewarded based on your performance and recognized for the value you bring to our business. In addition, our benefits package includes medical and dental coverage, pension and 401(k) plans, and paid time off options. Under our flexible vacation policy, you'll decide how much vacation time you need based on your own personal circumstances. You'll also be granted time off for designated EY Paid Holidays, Winter/Summer breaks, Personal/Family Care, and other leaves of absence when needed to support your physical, financial, and emotional well-being. EY's compensation is competitive within the industry standard for similar positions in a market.

EY complies with all local laws and regulations. Applicants for jobs in relevant offices can find more information below. Grade level and salary ranges are determined through interviews and a review of education, experience, knowledge, skills, abilities of the applicant, equity with other team members, and alignment with market data.

Strategy and Transactions - Undergraduate and Master's full time opportunities	Full time salary range
EY-Parthenon- Core Associate	\$100,000
EY-Parthenon- Deal Tech Associate	\$100,000
EY-Parthenon- Software Strategy Group Associate	\$100,000
Strategy and Transactions - Decision Modeling Analysis	\$100,000-125,000
Strategy and Transactions- Transaction Real Estate Hospitality	\$90,000-94,000
Strategy and Transactions- Transaction Real Estate Hospitality & Tourism	\$82,500-86,500
Strategy and Transactions - US Fairness Opinions	\$100,000
Strategy and Transactions- Business and Commercial Analytics	\$100,000-105,000
Strategy and Transactions- Capital Equipment Valuation Engineer	\$75,000-94,000
Strategy and Transactions- Corporate Real Estate	\$90,000-95,000
Strategy and Transactions- Infrastructure Advisory Services	\$80,000-105,000
Strategy and Transactions- Investment Banking- M&A and Capital Markets Advisory Analyst	\$100,000
Strategy and Transactions- M&A Consultant	\$75,000-99,000
Strategy and Transactions- Quantitative Finance & Economics	\$100,000-125,000
Strategy and Transactions- Transaction Diligence	\$75,000-99,000
Strategy and Transactions- Transaction Real Estate	\$75,000-99,000
Strategy and Transactions- Business Valuation	\$75,000-99,000



Strategy and Transactions - Undergraduate and Master's internship opportunities	Internship hourly rate range
EY–Parthenon- Core Associate	\$48.08
EY–Parthenon- Deal Tech Associate	\$48.08
EY–Parthenon- Software Strategy Group Associate	\$48.08
Strategy and Transactions - Decision Modeling Analysis	\$48.08-60.10
Strategy and Transactions- Transaction Real Estate Hospitality	\$43.27-45.19
Strategy and Transactions- Transaction Real Estate Hospitality & Tourism	\$39.66-41.59
Strategy and Transactions - US Fairness Opinions	\$48.08
Strategy and Transactions- Business and Commercial Analytics	\$48.07-50.48
Strategy and Transactions- Capital Equipment Valuation Engineer	\$36.06-45.19
Strategy and Transactions- Corporate Real Estate	\$43.27-45.67
Strategy and Transactions- Infrastructure Advisory Services	\$48.08-50.48
Strategy and Transactions- Investment Banking- M&A and Capital Markets Advisory Analyst	\$48.08
Strategy and Transactions- M&A Consultant	\$36.06-47.60
Strategy and Transactions- Quantitative Finance & Economics	\$48.08-60.10
Strategy and Transactions- Transaction Diligence	\$36.06-47.60
Strategy and Transactions- Transaction Real Estate	\$36.06-47.60
Strategy and Transactions- Business Valuation	\$36.06-47.60

EY complies with all local laws and regulations. Individual salaries are based on education, geographic location, and alignment to the market data.