

Your success is our success

Certification reimbursement
and bonus information



EY

Building a better
working world

Professional certification is critical to your career success

A silhouette of two people climbing a large rock face against a bright sky. One person is higher up, reaching down to help the other. The scene is backlit, creating a strong glow around the figures and highlighting the texture of the rock.

By obtaining a professional certification early, you can leverage your academic knowledge and study discipline to achieve this important milestone before your career and personal responsibilities grow. Becoming certified not only increases your technical knowledge but also allows you to focus on future career plans. Moreover, professional certification is not only required for certain career advancements; it will increase your marketability for varied rotations and cross-functional positions within EY and beyond.

That's why we provide you with the financial support, flexibility and options you need to complete your certification as soon as possible. That includes upfront reimbursement for your coursework and exams, designed to start you on the fast-track to certification. We also offer a bonus program to celebrate your achievement if you pass your requisite certification exam within your first two years with EY.

"Passing the CPA exam early really made a difference to my life. The transition from school to work was much easier because I was able to focus on my job instead of worrying about preparing for the exam. And what I learned while studying for the exam has been useful in my work."

- Sarah, Staff 1

Our reimbursement and bonus policies apply to the Certified Public Accountant (CPA) certification, as well as select other respected professional designations for our different service lines. Check with your recruiter for more information about other applicable certifications.

Regardless of the certification you pursue, you will have earned a valued and highly regarded career credential, and there is no better time than the present to plan for and take the appropriate exam. Make certification a priority by taking advantage of EY's reimbursement program. It's just one of the many ways we can help you achieve career success.

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and it's critical to begin the process now.

CPA: how we help

The CPA designation is one of the most important professional certifications at EY and a requirement for promotion to manager in certain service lines. With our help, you can obtain this valuable credential.

Here's what we offer:

CPA exam reimbursement

- ▶ If you take the exam after starting with EY, you will be reimbursed for upfront costs related to one application fee and one examination fee for each of the four parts of the CPA exam.
- ▶ If you are a campus hire and take one or more sections of the CPA exam before your first official day at EY, you'll be reimbursed after you start full time with us.

CPA exam review courses

EY will reimburse tuition and books for the equivalent of one review course taken in connection with obtaining the initial certification. We have a preferred relationship with Becker, which allows you to enroll without incurring out-of-pocket expenses for tuition or books.

Choose from in-person classes, online and self-study options or a combination (subject to certain restrictions). EY will reimburse for other review courses up to a nationally set capped amount. Contact your recruiter for more information.

Beyond reimbursement: professional certification bonus

To recognize your achievement and commitment to quality in obtaining your required certification, we also award a bonus to eligible full-time campus hires who pass all parts of their requisite exam within two years of joining us. Bonuses for eligible staff are as follows:

For the CPA or Bar:

- ▶ US\$5,000 if you pass the exam within one year
- ▶ US\$3,000 if you pass the exam within two years

For other required certifications:

- ▶ US\$3,000 if you pass the exam within two years

Contact your recruiter for more details, including timing and eligibility requirements.

Sign up now

For guidance on enrolling, scheduling and taking the CPA exam, download the Uniform CPA Examination Candidate Bulletin at https://media.nasba.org/files/2011/09/CandidateBulletin_041116.pdf

EY | Assurance | Tax | Transactions | Advisory

About EY

EY is a global leader in assurance, tax, transaction and advisory services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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